

Modern Slavery & Human Trafficking Statement

For the financial year ending 31st Dec 2026

Published on 1st Dec 2025

Introduction

Oralieve Ltd (“Oralieve”, “we”, “our”, “us”) is committed to upholding human rights and preventing modern slavery and human trafficking in all parts of our business and supply chain. We have a **zero-tolerance approach** to all forms of modern slavery, including forced labour, servitude, human trafficking, and deceptive labour practices.

Our Organisation and Supply Chains

- Oralieve is a UK-registered company headquartered in Luton, United Kingdom.
- We provide oral healthcare products
- Our supply chain includes [raw material suppliers, manufacturing partners, logistics providers, distributors], operating primarily in Ireland, Japan and Denmark.
- We undertake regular reviews of our supply chain, including:
 - Supplier onboarding screening
 - Risk assessments focused on geography or sector vulnerabilities

Our Policies

We have implemented the following policies:

- **Modern Slavery Policy**, aligned with our Code of Conduct
- A clause in all supplier contracts explicitly prohibiting forced or compulsory labour
- **Whistleblowing Policy**, allowing confidential reporting of any concerns

Risk Assessment & Due Diligence

- Supplier questionnaires and third-party due diligence tools
- Enhanced checks for high-risk suppliers
- Risk-based audit schedule (desktop reviews and on-site visits)
- Corrective actions or contract termination for non-compliance

Training & Awareness

- Mandatory modern slavery awareness training for all employees
- Enhanced training for procurement teams on risk indicators
- Regular internal communications to maintain awareness

Measuring Effectiveness

Metric	FY2025 Result
% of employees trained	100%
High-risk suppliers assessed	100%
Corrective actions issued	0
Suppliers terminated	0

Annual reviews by senior leadership ensure continuous improvement.

Governance & Oversight

- Board of Directors and Executive Team approve this statement
- Responsible Sourcing Team manages implementation

Future Commitments

- Expand enhanced due diligence to additional suppliers
- Develop supplier capacity-building programme
- Increase internal audit visits
- Integrate modern slavery KPIs into sustainability reporting

Approval

This statement is made pursuant to Section 54(1) of the UK Modern Slavery Act 2015 and was approved by the Board of Oralieve Ltd on 1st December 2025

EDWARD MARTIN

DIRECTOR

On behalf of the Board of Oralieve Ltd